



BEAI Fund Advisory Board

Qualifications, Composition, and Responsibilities

As part of the governance and mechanisms of the fund, the Advisory Board will provide key political leadership for the BEAI Fund, grounded in BEA's working principles, and committed to the goals and criteria for the BEAI Fund. This Advisory Board will be chosen by the Weavers—the decision-making body for the BEA.

Composition

The majority of the Advisory Board will be representatives of groups coming from the grassroots organizing sector. For the first year of operations, the Advisory Board will have five advisory board members, including three grassroots representatives, one funder, and one national green representative. If we receive an overwhelming response to our request for nominations, we will consider adding an additional grassroots representative (for a total of four grassroots participants) and/or one representative of another sector not currently represented by the BEA membership (for example, an allied academic, union rep, movement support organization, etc.).

Qualifications

- Advisory Board members must be **BEA Participants**, with the exception of the one slot available for someone outside of the three key BEA sectors. In this case, it will be critical to ensure that this Advisory Board member agrees with the overall purpose of the BEA, as well as the criteria and goals for the BEAI Fund (see accompanying BEAI Fund Primer).
- In selecting the Advisory Board members, the Weavers will prioritize BEA Participants that have a **history of involvement in the BEA**.
- Advisory Board members must have **capacity to fulfill the role** of an Advisory Board member (see Advisory Board responsibilities below). Grassroots Advisory Board members will be compensated for their time and travel.
- All Advisory Board members shall have a **strong understanding of and commitment to how Jemez principles** are practiced in our movements.

Responsibilities

- Bring strong understanding of and commitment to how the Jemez principles are practiced in our movements
- Advise the Weavers on the Fund's overall strategy and provides political leadership for the BEAI Fund
- Review all RFP/proposal materials and proposal score sheet for alignment with the BEAI Fund priorities
- Review the overall composition of the nominations pool and make additional nominations to fill in gaps, to ensure a strong pool of applicants
- Make final grant recommendations to Grassroots International (the Fund manager), based on agreed-upon grant guidelines and criteria

Expectations

- Grassroots representatives will be remunerated for time (at a rate of \$75 per hour, subject to certain conditions) and any travel expenses
- For each grant round (possibly 1-2 per year), we estimate the time commitment to include:
 - 5-7 hours per month during the first few months of startup of the BEAI Fund
 - 26-30 hours during the month of proposal review and determination of recommendations, plus travel to one in-person meeting (potentially in Boston)
 - 2-4 hours per month after that
- Advisory Board shall score applications using criteria in grant guidelines, and work together to develop collective recommendations for each grant round. Advisory Board members shall strive for consensus. If consensus cannot be reached, 3/5 or 5/7 vote is required.
- Grassroots International, as fund manager, will staff the Advisory Board and work with its members throughout the process
- Advisory Board member organizations cannot be considered for funding during the term the organization's staff or representative serves on the Advisory Board.
- Advisory Board members are expected to serve for a minimum of one grant cycle, but are encouraged to stay on for two years, subject to Weaver approval.
- To foster continuity and historical knowledge on the Advisory Board, members are strongly encouraged to stagger their service on the Board, if possible, so that grantmaking guidance is provided by a mix of new and seasoned members.